



Policy Centre for  
African Peoples

*Engage, educate, lead*

# POLICY CENTRE FOR AFRICAN PEOPLES' MARCH 2017-MARCH 2018 REPORT AND ACCOUNTS

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## PCAP'S BOARD OF TRUSTEES – 2017/2018



**Mohamed Rashid Hassan, PhD** –Dr Mohamed Rashid Hassan became a Trustee of PCAP in May 2011. He is an internationally respected analyst on topics related to Africa, including African political engagement, history, economic development and international relations.



**Mr Don Flynn, BSc (HONS)** –Don Flynn has been a Trustee of PCAP since September 2008. He served as PCAP's Secretary and Treasurer. Following his retirement as Director of Migrants Rights Network, Don stepped down as PCAP Trustee in February 2018.



**Ms Amanda Clarissa Oduka** –Amanda Oduka became a Trustee of PCAP in February 2018. Having worked in the voluntary sector for over 8 years, Amanda has amassed experience in the design, development, implementation and management of UK and international programmes.



**Ms Goretti Kyomuhendo, MA** –Goretti Kyomuhendo became a PCAP Trustee in May 2011. She is also one of the founding members of the Ugandan Women Writers' Association and the Founder and Director of African Writers' Trust. Goretti stepped down as PCAP Trustee in February 2018.



**Ms Rose Nunu, BA** –Rose Nunu became a Trustee of PCA in April 2013. She is the Founder and Director of Diaspora, a not for profit music foundation. Rose stepped down as PCAP Trustee in February 2018.



**Mr Christopher Buckwell** –Chris Buckwell became PCAP's Trustee and Chair in February 2018. Chris qualified as a solicitor in 1982 and has since worked within the legal profession and in associated fields. He has particular experience in training and a strong interest in the legal aspects of immigration.

**PCAP'S charity registration number: 1131139**

## CHAIR'S REPORT

The period between March 2017 and March 2018 has proved to be transformational and full of changes for our charity, the Policy Centre for African Peoples (PCAP).

We dedicated many months to researching, discussing and producing our Strategic Development Plan for 2018-2021. We are delighted that we now have this stepping stone to our development, which was generated following discussions and consultations with our Board of Trustees, unpaid staff members, volunteers, and a wide variety of stakeholders throughout 2017 and early 2018.

Building on one of our Strategic Development Plan's main recommendations, the need for our charity to focus on delivering concrete projects aimed at promoting social engagement through education and leadership development, we designed the **Lead4Hope project**. This initiative, which provides mentoring and coaching sessions to young people to enable them to achieve their educational, professional and social ambitions, was unveiled at the UK Parliament in July 2017, during our **Mandela Day Project in Parliament** event. We were delighted to **obtain an Aviva Community Fund grant of £5,000 in 2018**, in order to implement the Lead4Hope project in the London Borough of Hackney between 2018 and 2019.

We also strived to implement other recommendations of our Strategic Development Plan, namely conceiving programmes and establishing partnerships that will enable PCAP to strengthen itself and realise its vision. Thus, our charity designed a further 3 projects, the **Supportive Cell for African Leaders' Enrichment**, **Budding Biz** and **Empowering Asylum Seekers and Refugees of African Descent**. We secured partnership agreements with organisations including the IARS International Research Institute to seek funding and deliver these initiatives.

We carried on publishing the **Policy Centre for African Peoples' newsletter** throughout the year. We are thrilled that its subscribers, nearly 2,000, are a mixture of people of African descent and non-

Africans. This underlines the capacity of the Policy Centre for African Peoples to reach out to both members of African communities and other individuals.

As part of its efforts to support activities promoting social engagement through education and leadership development, PCAP participated in the **SOAS African Development Forum** in March 2017 and in the strategic **Common Cause Workshop** organised by Runnymede Trust in July 2017. PCAP also became a founding member of the **African Diaspora Women's Network** in July 2017.

In addition, PCAP promoted social engagement through publications, including articles such as 'The Big Stone in Africans' Shoe', 'With Sovereignty Comes Responsibility' and 'Treating People with Love Is a Political Issue', published in **Africa Briefing Magazine** in 2017.

We would like to wholeheartedly and warmly thank and congratulate **Sylvie Aboa-Bradwell** who carried on working as PCAP's unpaid Executive Director: in addition to the African Diaspora Award for Leadership and Community Education she won a few years ago, she was **selected as a leadership mentor for the TuWezeshe Fellowships in March 2018**. We also thank our volunteers, trustees, advisers, partners, and the many individuals who have supported us throughout this year.

**Christopher Buckwell**  
**Chair**

## EXECUTIVE DIRECTOR'S REPORT

The following headline work streams provide an overview of the projects and activities undertaken at the Policy Centre for African Peoples (PCAP) between March 2017 and March 2018. Further details are provided in the specific project and activity pages of the annual report.

### 1. Mandela Day in Parliament

Our charity organised this public discussion at the Houses of Parliament in July 2017 to highlight the leadership lessons current leaders could learn from the former South African President Nelson Mandela. The event, which was very well attended, also provided an opportunity for the PCAP director to present our Lead4Hope project.

In addition to our director, speakers included **Debbie Ariyo OBE**, founder and director of Africans Unite Against Child Abuse; **James Adeleke**, founder and director of Generation Success, and the academic **Susan Hyon Parker** of the University of Oxford and Carnegie Mellon Open Learning Initiative.

### 2. Lead4Hope

PCAP designed this project as a result of the consultation it carried out between September 2016 and February 2017, which found that there was an urgent need for our charity to provide opportunities for young members of the African Diaspora and other communities to realise their educational, professional and social aspirations.

Thanks to a grant from Aviva Community Fund, PCAP started delivering mentoring, coaching and leadership development sessions to young people from the London Borough of Hackney in March 2018, and will carry on doing so till March 2019.

### **3. Promoting Social Engagement –Education and Leadership Development**

We carried on strengthening our long track record of promoting social engagement through education and leadership development by participating in educational initiatives, including SOAS African Development Forum and Common Cause. In addition, to increase the capacity of African Diaspora women leaders to act as agents of positive change in Africa, the UK and elsewhere in the Diaspora, PCAP actively took part in the creation of the African Diaspora Women’s Network in July 2017.

### **4. Strengthening PCAP**

We produced our Strategic Development Plan for the period 2018-2021. This SDP essentially reflects what our organisation seeks to do to consolidate its development, strengthen itself, build a team with paid staff members, and have the money necessary to carry out projects in the areas of education and leadership development in the UK, Africa and, if possible, elsewhere. Our efforts to strengthen our organisation have already resulted in the design of several new projects, and the establishment of valuable strategic partnerships.

My sincere thanks are extended to PCAP’s Trustees, volunteers, funders, supporters and partners, who have all played a crucial role in strengthening our work. We are especially grateful to the **Aviva Community Fund** for enabling us to start implementing our Lead4Hope project.

**Sylvie Aboa-Bradwell**  
Executive Director

## **POLICY CENTRE FOR AFRICAN PEOPLES: ENGAGE, EDUCATE, LEAD**

The Policy Centre for African Peoples (PCAP) was founded in the United Kingdom in September 2008 by a group of African Diaspora members led by **Sylvie Aboa-Bradwell**. PCAP is dedicated to the promotion of social engagement through education and leadership development.

The registration of PCAP as a charity was approved by the UK Charity Commission in August 2009. Its charity registration number is **1131139**.

### **Our Mission:**

The mission of PCAP is to promote social engagement among African individuals and the general public through education and leadership development.

### **Our Vision:**

PCAP envisions a world where justice, common good and collective prosperity stem from better education and leadership.

### **Our Values:**

**\* Accountability \* Justice \* Professionalism \* Inclusiveness \* Integrity \* Transparency**

### **Our Motto:**

Engage, educate, lead.

## PCAP'S PROJECTS AND ACTIVITIES

The projects and activities of PCAP throughout the period March 2017 – March 2018 included:

### I. Mandela Day in Parliament

In accordance with our mission to promote social engagement through education and leadership development, we organised a public discussion called **Mandela Day in Parliament**, on 18<sup>th</sup> July 2017. The main aim of the event was to highlight the leadership lessons current African and other leaders should learn from the former South African President Nelson Mandela.



Nearly 100 people attended the public discussion, which was hosted at the House of Commons by **Mr Rehman Chishti**, MP for Gillingham and Rainham, who has since been appointed Vice Chair of the Conservative Party for Communities. Among the speakers were **Debbie Ariyo OBE**, Founder and Director of Africans Unite Against Child Abuse, who stressed the need for leaders from African and other communities to spearhead the fight against child abuse; and **James Adeleke**, Founder and Director of Generation Success (pictured left during his speech), who encouraged attendees to follow their dreams and never allow themselves to be held back by rejection. The academic **Susan Hyon Parker** of the University of Oxford stressed the need for African-led research, and the PCAP

Director, **Sylvie Aboa-Bradwell**, outlined our Lead4Hope programme.

The event proved so successful that it **was reported on AllAfrica.com** and on several BBC news programmes by the **BBC journalist Ed Adoo**.

## II. Lead4Hope Project

This educational and leadership development project was conceived as the result of a five-month consultation PCAP had carried out between September 2016 and February 2017. The consultation highlighted a huge need to give young people from African and other communities in the UK, avenues for improving their educational, professional and leadership skills, and realising their aspirations.

A proposal for a grant of £5,000 submitted to **Aviva Community Fund** in November 2017 was successful, and we started implementing this initiative in March 2018. The Lead4Hope project provides mentoring and leadership training sessions for up to 50 disadvantaged young people aged 16-25, from

the London Borough of Hackney.



The outcomes of the programme for the young participants include increased self-confidence, improved leadership skills and increased networks for support. The youths who have already attended sessions have provided the PCAP director (pictured centre with 2 young participants) with very positive feedback.

PCAP will seek to partner with like-minded organisations to increase the number of beneficiaries before the end of the pilot programme, due to last from March 2018 till March 2019. Our charity will also strive to transform this pilot into a successful model that can be replicated to other areas of London, the UK and Africa. The organisation also intends to expand the budget of this project to £50,000 a year, and include costs such as salary for the executive director, who is currently working on this initiative unpaid.

## III. Promoting Social Engagement –Education and Leadership Development

We were delighted to carry out many activities aimed at fulfilling our charity's mission to promote social engagement through education and leadership development.



These activities included participation in the School of Oriental and African Studies' **African Development Forum**, which took place in London in March 2017.

The PCAP Director (pictured speaking) was able to educate an audience of more than 100 people about the importance of responsible leadership among the African Diaspora and throughout Africa.

In July 2017, PCAP was invited to participate in the **Common Cause Workshop**, organised in London by the Runnymede Trust, and as a result of this participation, our charity was included among the organisations that could take part in the Community University Partnership Initiative, which promotes engagement between universities and community organisations.

Also in July 2017, our charity became a **founding member of the African Diaspora Women's Network**, a body aimed at increasing the capacity of African Diaspora women leaders to act as agents of positive change in Africa, the UK and elsewhere in the Diaspora.

In addition, several articles of the PCAP director, aimed at educating the general public on African and African Diaspora topics, were published in **Africa Briefing Magazine** throughout 2017.

#### **IV. Strengthening PCAP**

Two main developments aimed at strengthening PCAP took place this year. Firstly, there were two new additions to the Board of Trustees, **Ms Amanda Clarissa Oduka** and **Mr Christopher Buckwell**. They will add new impetus to the task of seeking to fulfil our mission.

Secondly, after many months dedicated to researching, discussing and producing it, we released our Strategic Development Plan for the period 2018-2021. This SDP essentially reflects what our organisation seeks to do to consolidate its development, strengthen itself, build a team with paid staff members, and have the money necessary to carry out projects in the areas of education and leadership development in the UK, Africa and, if possible, elsewhere.



We took steps to strengthen our organisation, in accordance with our SDP for 2018-2021. These included the production of a **new logo**, which highlights our motto (see picture), as well as the **revamping of our website and newsletter**.

Also following the release of our SDP for 2018-2021, we developed new projects for which we will seek funding, and which we will strive to implement during this period. These projects include **the Supportive Cell for African Leaders**, which aims to support 200 emerging African leaders under the age of 40 over an initial period of 24 months; **Budding Biz**, which seeks to boost the entrepreneurial abilities and business management skills of up to 30 young people of African descent in London; and **Empowering Women Asylum Seekers and Refugees of African Descent**, a programme aimed at educating and training refugees and asylum seekers of African descent, so that they are in a better position to assert their rights in the UK.

We also established partnerships with like-minded organisations including AlphaZulu Advocates and the IARS International Institute, in order to seek funding to implement the above projects.

## **PCAP's STAFF AND VOLUNTEERS**

This year, as in the previous ones, **Ms Sylvie Aboa-Bradwell** had overall responsibility for the day-to-day management of PCAP as an unpaid Executive Director. Her duties also included the implementation of the strategic goals and objectives of the organisation.



In addition, she participated on behalf of PCAP in many events and projects led by many members of African groups. For instance, she is pictured here (third from left) at the launch of a programme by the Foundation for Women’s Health Research and Development in London in March 2018.

We are very grateful to the following individuals for helping PCAP as Research and Administration

**Volunteers:**

- **Ms Enitan Oduniyi:** March 2018 –present
- **Ms Grace Khaile:** March 2018 –present
- **Ms Sian Ndome Mafiamba:** February 2015 –present
- **Mr Anthony Ian:** January 2017 –present

## POLICY CENTRE FOR AFRICAN PEOPLES

Income and Expenditure Statement for the Financial Year 1<sup>st</sup> April 2017 to 31<sup>st</sup> March 2018

<b>INCOME</b>	<b>AMOUNT IN £</b>
Donation Ian Bradwell	36
Donation Sylvie Aboa-Bradwell	1,227.45
Aviva Community Fund (21 Feb 2018)	5,000
<i>Sum Pre-existing in PCAP's Account</i>	56.42
<b>Total Income</b>	<b>6,319.87</b>

<b>EXPENDITURE</b>	<b>AMOUNT IN £</b>
Mandela Day in Parliament	106.75
Transport	572.45
Website, telephone, IT	275
General Admin Expenses	345
<b>Total Expenditure</b>	<b>1299.20</b>

**Money in PCAP's Account as of 31<sup>st</sup> March 2018** **5,020.67**

The accounts were approved and authorised for issue by the Board on 18<sup>th</sup> May 2018

**Christopher Buckwell**

**Chair**

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